

# AMAZONE

Euro Fund



## AMAZONE Euro Fund

For positive discrimination



## **Gender diversity, factor of outperformance**

Better use of human resources

Better identification of customers' needs

High degree of women's competence in top management



## Case studies and results speak stricly

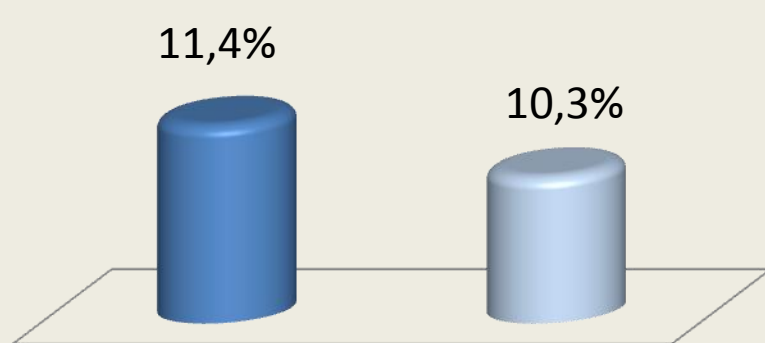
Adler 2001

Catalyst 2004

McKinsey 2007

Best Return on Equity

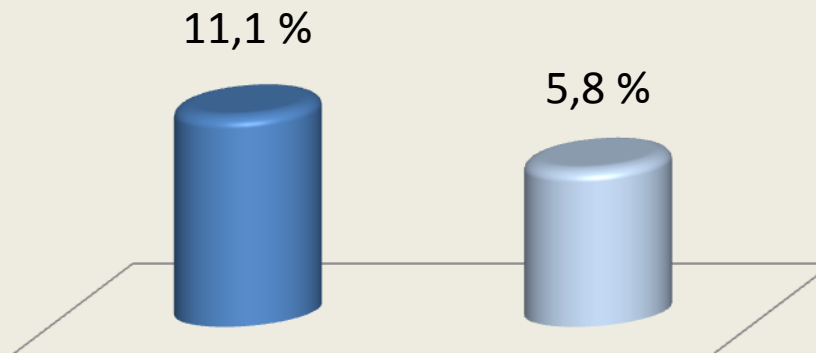
+ 10 %



Average ROE 2003-2007

Best EBIT/CA

+48 %



Average EBIT 2003-2007



## Correlation between the concept of gender plurality and management method

A long-term investment

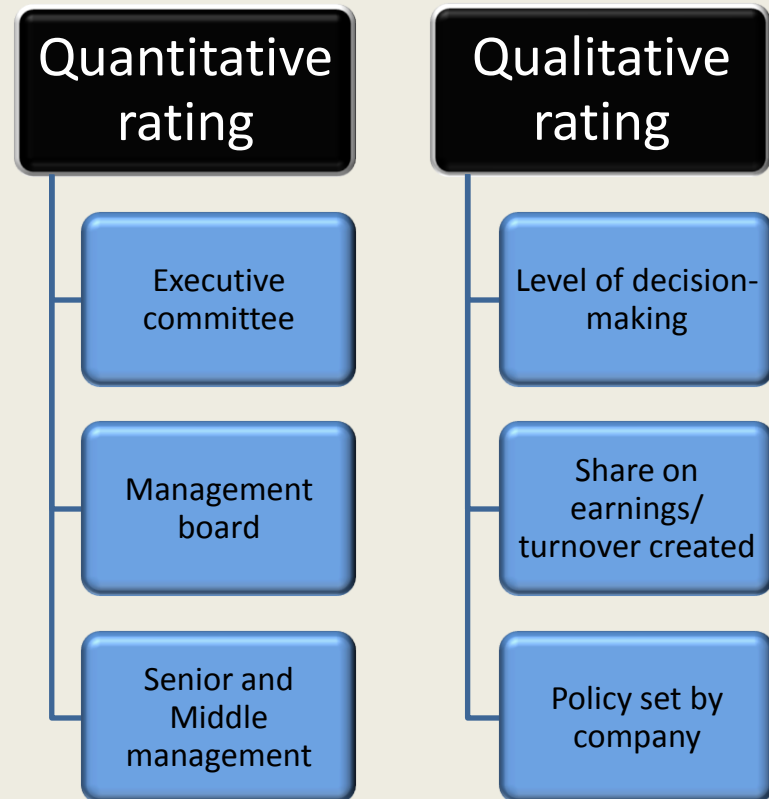
*« If a company succeeds, its share price will eventually follow. »*

Warren buffet

Approach Growth / Value

## Gender Plurality Rating

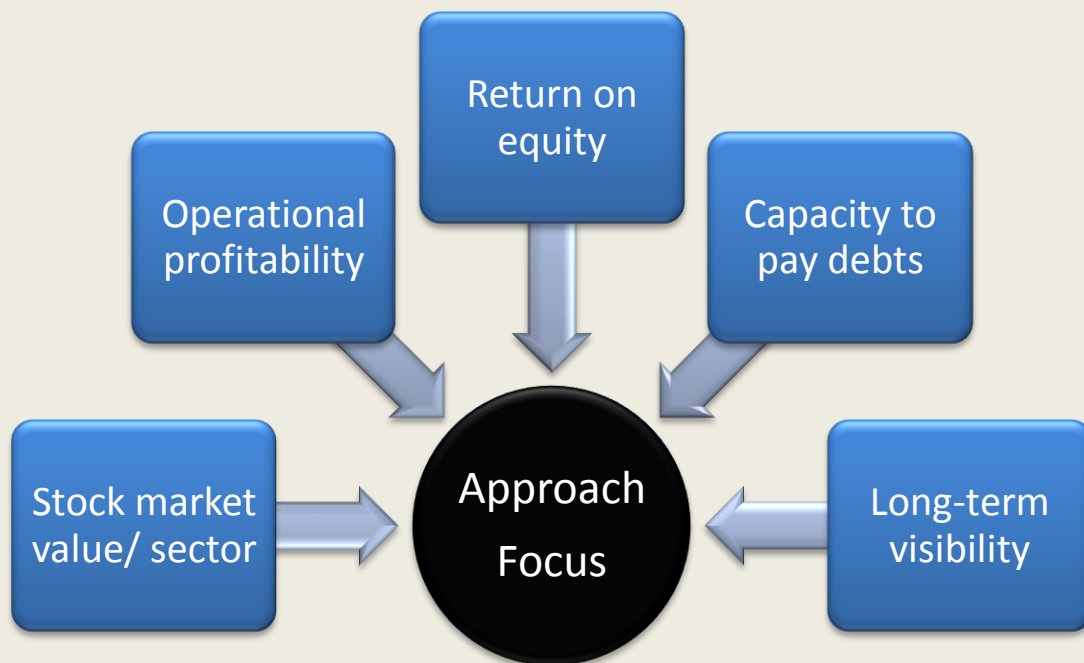
The Gender plurality rating depends on the amount of women on the top positions and their influence on the management of the company.





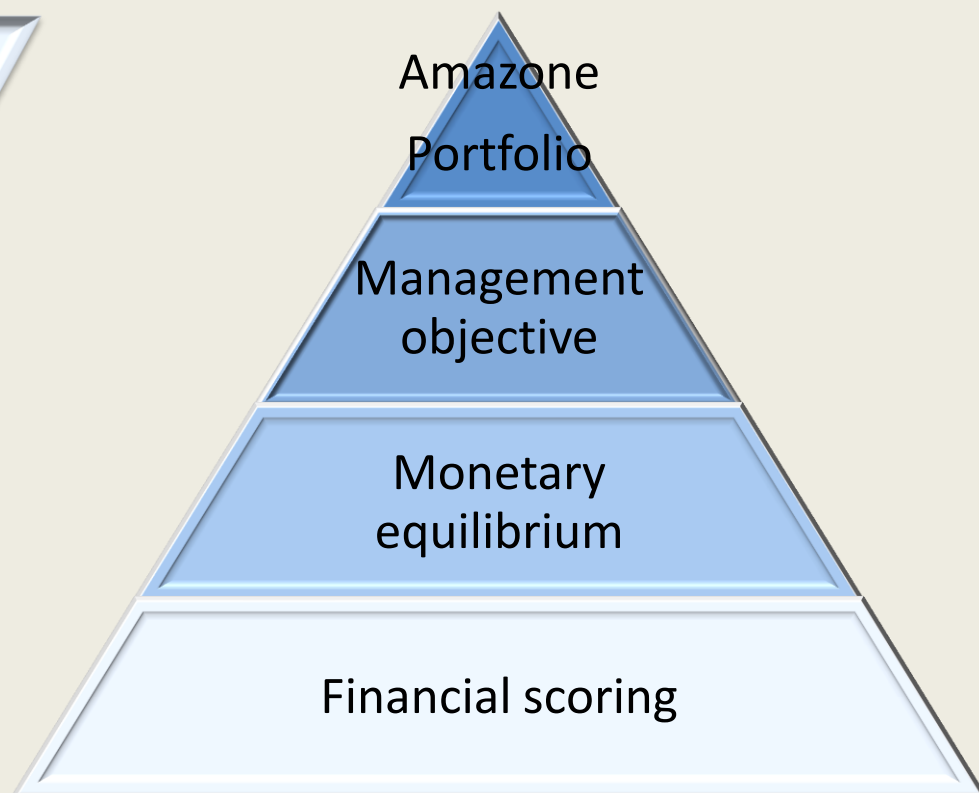
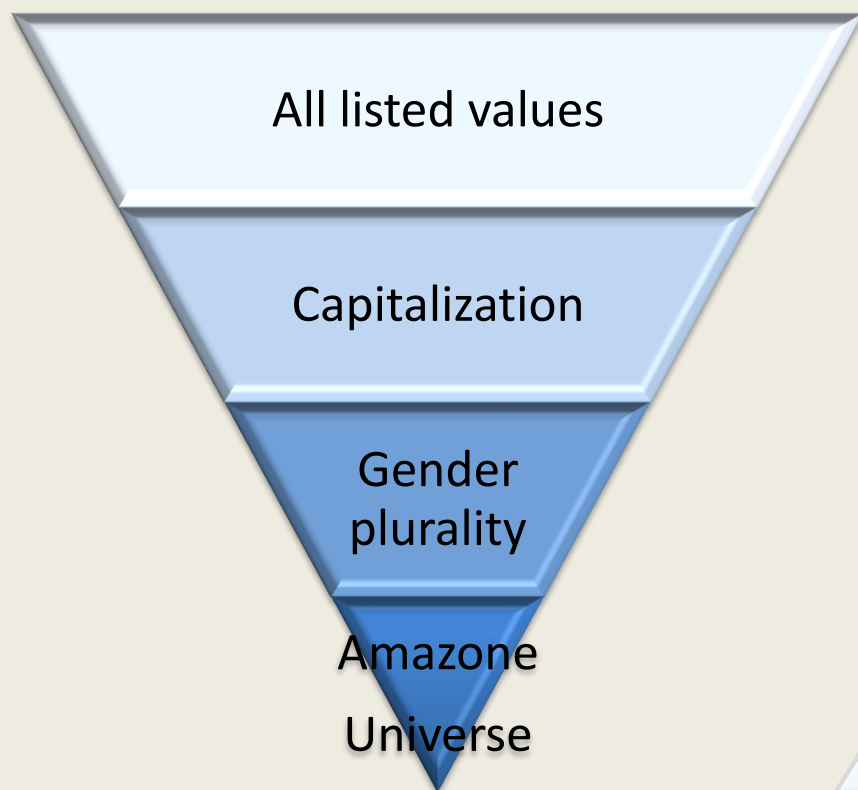
## Financial Scoring

The financial analysis is based on long term period. The objective is to combine the Growth and Value methods with focus on budgetary structure.





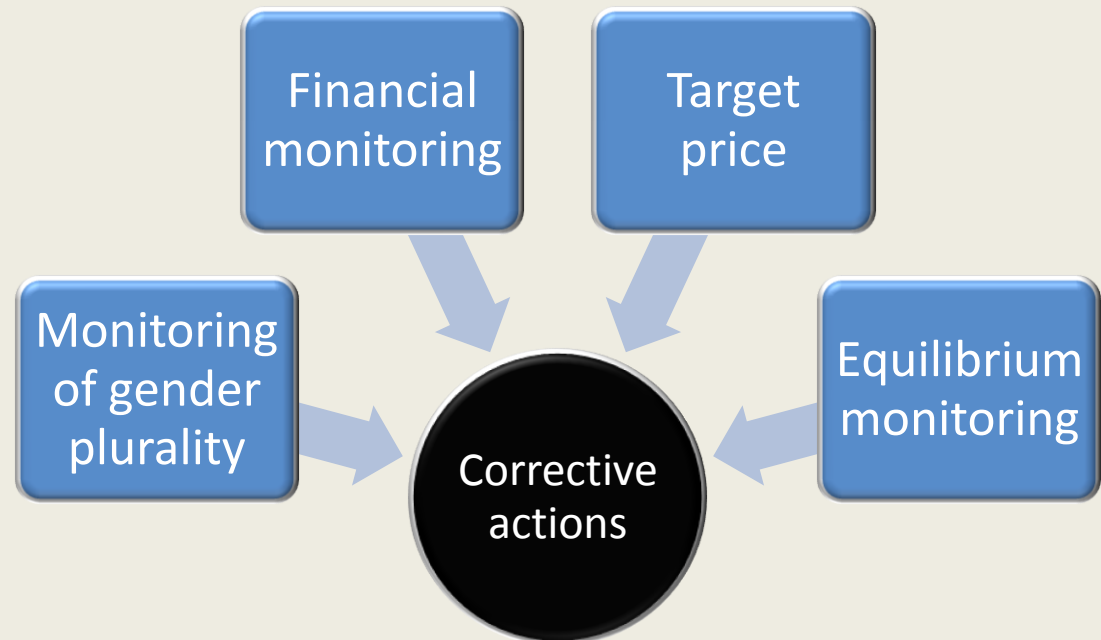
## Investment process





## Portfolio monitoring

The positions remain in the portfolio as long as the criteria of gender plurality, financial aspects and risk are respected.





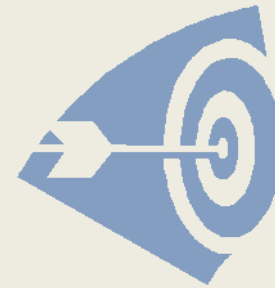
## Fund features

Fund focus, long only

No portfolio turnover

Max 35 positions

Investment horizon: minimum 5 years



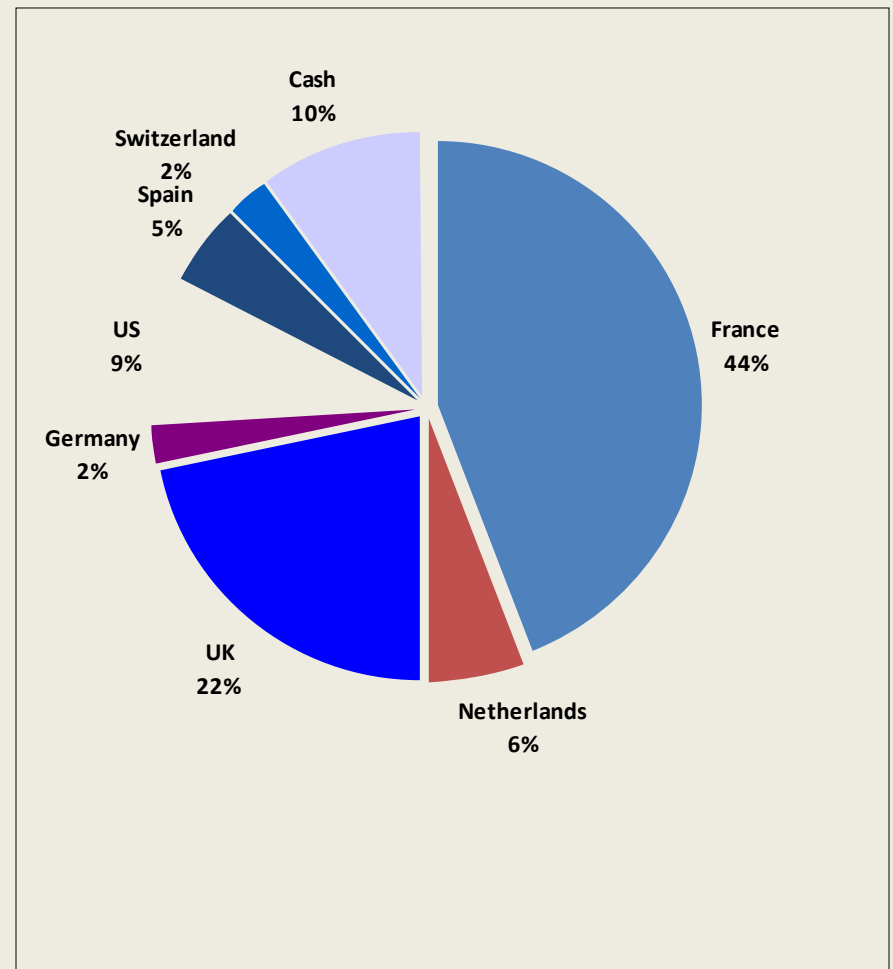
75% Euro Zone

Market capitalization at least € 150 million



## Geographical allocation

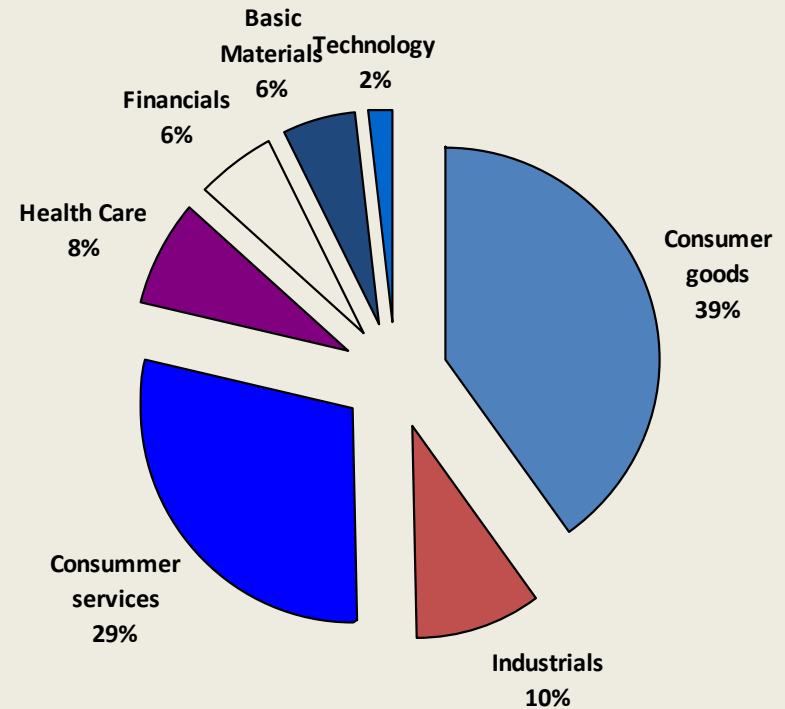
The geographical allocation takes in account the specific monetary policies of each country and at least 75% of Euro zone is covered.





## Sectoral distribution

The sector allocation highlights the presence of women at all levels of micro economy.

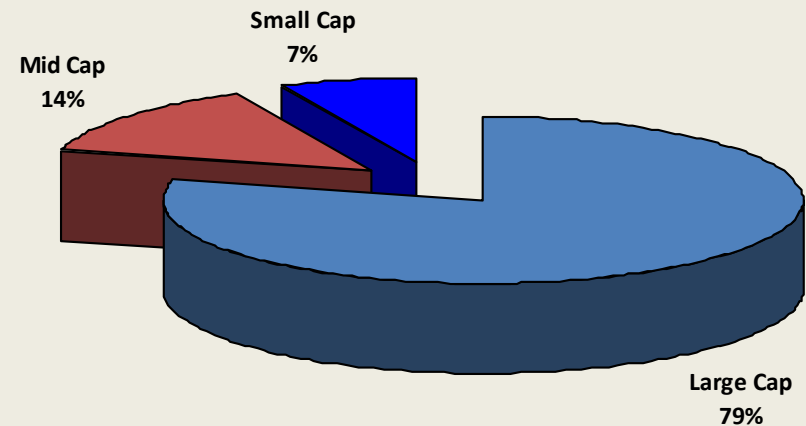




## Market capitalization breakdown

The initial minimum of capitalization is 150 million Euro per company.

The market capitalization breakdown responds to liquidity of the fund.





## Characteristic of Amazone Euro Fund

- ✓ SICAV fund of European laws (UCITS III) part 1 of the Luxembourg law
- ✓ Eligible to PEA
- ✓ Liquidity: weekly
- ✓ Reference currency: Euro
- ✓ ISIN code: LU0248849613

Minimum investment: 1 part  
Admission fees : max 3%  
Management fee: 1.5% per annum  
payable quarterly  
Performance fee: 10% with  
highwatermark

Depository bank: Banque De  
Luxembourg  
Administrator: EFA Luxembourg  
Investment manager: Lemanik SA  
Advisor manager: Barreto & Partners

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## **Barreto & Partners**

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